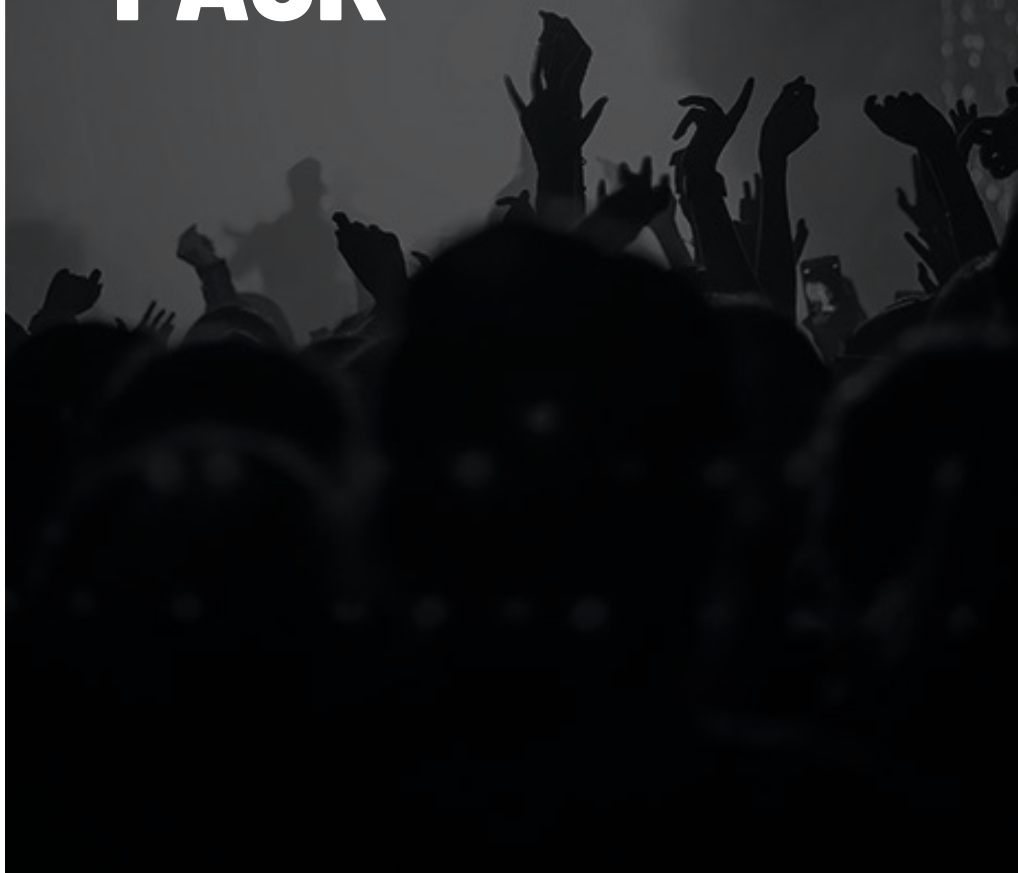


METAL
FOR GOOD

TRUSTEE RECRUITMENT PACK





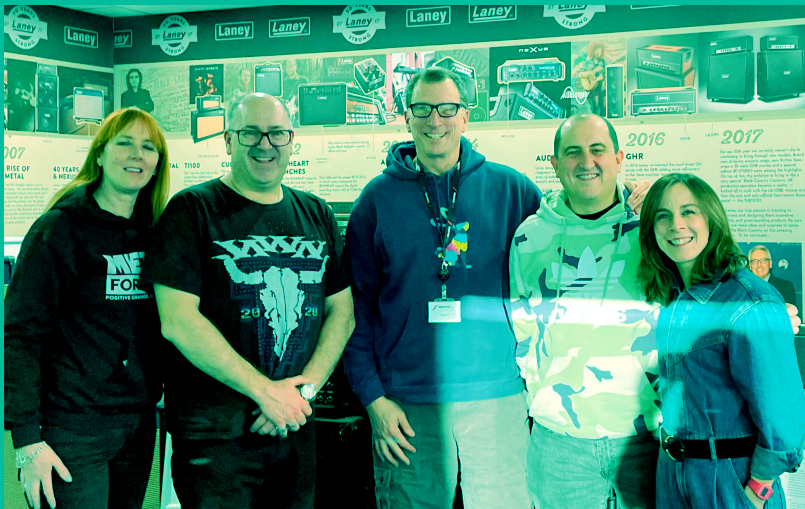
INTRODUCTION

Metal For Good is at an exciting stage as a charity. We've secured incredible partners including Laney Amps, 2000 Trees Festival, and Primordial Radio.

We're beginning to work with rock and metal legends such as Rob Halford, and artists across the spectrum of rock and metal.

Crucially we recently delivered our very first community fundraising campaign – 'Metal Merch Day' in October, raising upwards of £9,000.

We have also piloted our first grant award programme – awarding funding to three incredible projects across our strategic themes.





TRUSTEE ROLE DESCRIPTION

We are looking to expand our talented board of trustees, helping to guide the charity's founders through its first exciting years and beyond.

We are committed to ensuring our board is representative of the communities we support, as well as having a broad range of professional and personal experience.

We are particularly keen to hear from anyone who has experience of working directly with disadvantaged communities or a background in grant-making and candidates with experience in digital marketing.

We would also welcome applications from candidates who reflect the diversity of the UK, including ethnicity, LGBTQIA+, people with disabilities, and those who are below the age of 30.

An interest in or an understanding of rock, metal and alternative music is useful, but not essential.





THE ROLE

Our trustees play a vital role in making sure that Metal For Good achieves its core purpose.

They oversee the overall management and administration of the charity.

They also ensure that Metal For Good has a clear strategy and that our work and goals are in line with our vision.

Just as importantly, they support and challenge the founders to enable the charity to grow and thrive, and through this, fund ideas that use the values of rock and metal to end inequality, improve wellbeing, and provide life-changing opportunities.

Board members have a collective responsibility. This means that trustees always act as a group and not as individuals.





DUTIES

- Support and provide advice on Metal For Good's purpose, vision, goals and activities.
- Approve operational strategies and policies, and monitor and evaluate their implementation.
- Oversee Metal For Good's financial plans and budgets and monitor and evaluate progress.
- Ensure the effective and efficient administration of the organisation.
- Ensure that key risks are being identified, monitored and controlled effectively.
- Review and approve Metal For Good's financial statements.
- Provide support and challenge to the founders in the exercise of their delegated authority and affairs.
- Keep abreast of changes in Metal For Goods operating environment.
- Contribute to regular reviews of Metal For Good's own governance. Attend Board meetings, adequately prepared to contribute to discussions.
- Use independent judgement, acting legally and in good faith to promote and protect Metal For Good's interests, to the exclusion of their own personal and/ or any third party interests.
- Contribute to the broader promotion of Metal For Good's objects, aims and reputation by applying your skills, expertise, knowledge and contacts.

As a small charity, there will be times when the trustees will need to be actively involved beyond Board meetings. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, presenting externally, or other issues in which the trustee has special expertise.



WHAT WE'RE LOOKING FOR

We are looking for people willing to bring energy, enthusiasm and commitment to the role, and who will broaden the diversity of thinking on our board.

Please note, you do not need previous governance experience – we will provide a full induction and training.

PERSONAL SKILLS & QUALITIES

- Willingness and ability to understand and accept their responsibilities and liabilities as trustees and to act in the best interests of the organisation.
- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.
- A strong personal commitment to equity, diversity and inclusion.
- Enthusiasm for our vision and mission.
- Willingness to lead according to our values .
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.



TERMS OF APPOINTMENT

TERMS OF OFFICE

Trustees are appointed for a 3 year term of office, renewal for 3 further terms to a maximum of 9 years.

This is a voluntary position, but reasonable expenses are reimbursed.

TIME COMMITMENT

Attending 4/5 Board meetings annually. Currently meetings are held remotely during the evenings.

Attending 1 in-person strategy day per year.

HOW TO APPLY

Please send a CV and cover letter outlining why you think you'd be suitable for the role to hello@metalforgood.org.

We are happy to arrange an informal chat to discuss the role, please contact us on the same email address to arrange.



ABOUT METAL FOR GOOD

Metal For Good is a registered charity that uses the positive values of rock, metal and other alternative subcultures to make a positive difference in communities.

We think that the rock and metal community is truly unique - we're brought together through a shared love of great music and a sense of belonging.

Through this shared identity, lives are often improved; we feel we are part of something bigger, that we are accepted, and that someone has ultimately 'got our back'.

We provide grants to community organisations that use music to end inequality, improve wellbeing, and provide life-changing opportunities.





OUR VALUES

The values of rock and metal, and as a result - Metal For Good, are lived daily by the music community. We have identified five values which are most important to us:

Togetherness - You know that feeling at a gig when thousands of other fans also sing along to your all-time favourite song? A huge part of the rock and metal community is feeling like you are part of something bigger, that every single person around you gets just how you feel at that moment.

Individuality - The rock and metal community are brought together by individuality. Do you want to wear a lobster costume to a festival? Go for it! Go shopping in full-on Kiss make-up? Crack-on. We accept and celebrate each other's differences.

Passion - You won't experience passion like a fan talking through the stand-out moments of Metallica's back-catalogue.

Integrity - If you've ever been knocked over in a mosh-pit, you know your feet won't have left the ground before you will have been picked up by multiple fellow moshers! Integrity, decency, and kindness win.

Belonging - For many, the community feels like being part of a big family. Walking through the gates of your favourite festival feels like coming home. We can spot another rock and metal fan a mile off, and will quite happily bond with complete strangers over the band merch they're wearing.



METAL
FOR GOOD

**THANK
YOU!**

You can find out more at metalforgood.org
or across our social media. (@metalforgood on all platforms)